

| JORDAN TANNING  |   |   |
|-----------------|---|---|
| Establish In    | : | 1957                                    |
| Address         | : | Awajan Al-Zarka                         |
| Telephone       | : | (05/3650403)                            |
| P.O.Box         | : | (776) Amman 11118                       |
| E-Mail          | : | jtc@nets.com.jo                         |
| Fax             | : | (3650947)                               |
| No. of Branches | : | Local: 1                      Abroad: — |

|                 |   |                     |
|-----------------|---|---------------------|
| Auditors        | : | Arabian Audit Group |
| Legal Counselor | : | Misleh Al-Tarawneh  |

|  |  |  |
|--|--|--|
| <u>Main Objectives of the Co.:</u><br>Tanning finishing, and marketing leather. Import and export of raw and tanned leathers and its products, and establishing factories and projects related to leather manufacturing and tanning. |  |  |
|--|--|--|

| Board of Directors  |  |  |  |
|---|--|--|--|
| Tala! Ghazawi / Chairman<br>Issam Balbeisi/ Vice<br>Roshdy Khateeb<br>Issam Al-Khateeb<br>Mohammad Ja'bri<br>Social Security Corporation<br>Omar Ghazawi<br>Maher Al-Khateeb<br>Hakam Essam ALblbeisi |  |  |  |
| General Manager   Tala! Al-Chazawi  |  |  |  |
| Termination Date of the Board:   01-04-2002   |  |  |  |

|              | No. of Shareholder |       |            |       | Ownership(Share) |       |            |           | Ownership ratio % |       |            |         |
|--------------|--------------------|-------|------------|-------|------------------|-------|------------|-----------|-------------------|-------|------------|---------|
|              | Jordanians         | Arabs | Foreigners | Total | Jordanians       | Arabs | Foreigners | Total     | Jordanians        | Arabs | Foreigners | Total   |
| Individuals  | 2,210              | 60    | 14         | 2,284 | 820,446          | 7,173 | 2,254      | 829,873   | 82.045            | 0.717 | 0.225      | 82.987  |
| Companies    | 7                  | 0     | 1          | 8     | 14,335           | 0     | 475        | 14,810    | 1.434             | 0.000 | 0.048      | 1.481   |
| Gov.Agencies | 1                  | 0     | 0          | 1     | 155,317          | 0     | 0          | 155,317   | 15.532            | 0.000 | 0.000      | 15.532  |
| Government   | 0                  | 0     | 0          | 0     | 0                | 0     | 0          | 0         | 0.000             | 0.000 | 0.000      | 0.000   |
| Others       | 0                  | 0     | 0          | 0     | 0                | 0     | 0          | 0         | 0.000             | 0.000 | 0.000      | 0.000   |
| Total        | 2,218              | 60    | 15         | 2,293 | 990,098          | 7,173 | 2,729      | 1,000,000 | 99.010            | 0.717 | 0.273      | 100.000 |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1   | Social Secuirity Corporation                                 | 15.53             |
| 2   | Issam Balbeisi   | 16.65             |
| 3   | Roshdy Khateeb   | 7.48              |
| 4   | Insurance & Pension Fund Engineering Association             | 8.02              |
| 5   | Issam Al-Khateeb   | 5.41              |
|     |  |                   |

| No. of Employees |      |        |       |
|------------------|------|--------|-------|
|                  | Male | Female | Total |
| Jordanians       | 122  | 23     | 145   |
| Non-Jordanians   | 0    | 0      | 0     |